



CATAWBA TAA INSTRUCTION NUMBER: 10-04

TO: All Catawba WIA One-Stop and Intensive Services Staff

SUBJECT: Marketable Skills Waivers from Training

ISSUANCE DATE: August 2, 2010

EFFECTIVE DATE: 9/1/2010

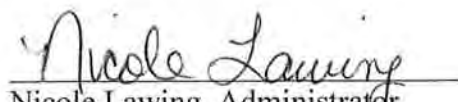
PURPOSE: To issue State policy on issuing waivers from training based on marketable skills.

BACKGROUND: Per USDOL, a TAA customer without a GED/HS Diploma is not considered “marketable” and therefore cannot be issued a waiver based on having marketable skills. A TAA customer with marketable skills is defined as someone having the necessary skills to obtain and retain long-term sustainable employment. The majority of jobs that will become available over the next decade will require some form of post-secondary education. TAA customers will need more than just a GED/HS Diploma to be competitive in an increasingly advancing workforce.

POLICY: When determining whether TAA customers have marketable skills to be waived from the training requirement, only those with both a GED/HS Diploma and a USDOL recognized occupational certificate may be considered as having marketable skills. Any TAA customer without this minimum level of educational attainment does not meet the criteria for a Marketable Skills Waiver from Training. However, having a GED/HS Diploma and an occupational certificate does not preclude a TAA customer from receiving training (i.e. does not alone establish that the customer has marketable skills).

ACTION: All applicable Catawba WIA service providers and one-stop workforce center staff will implement and comply with these instructions.

INQUIRIES: Questions regarding this instruction may be directed to Brigette Miller or Nicole Lawing at 803-327-9041.


Nicole Lawing, Administrator
Catawba Workforce Investment Area

Serving Chester, Lancaster, Union, & York Counties