

CATAWBA WIA INSTRUCTION PY06-011

TO: All PY'06 WIA Grantees

SUBJECT: PY'06 Barbering and Cosmetology Training

ISSUANCE DATE: May 21, 2007

EFFECTIVE DATE: May 18, 2007

EXPIRATION DATE: Indefinite

PURPOSE: The purpose of this instruction is to formally transmit the actions of the Catawba Workforce Investment Board on May 17, 2007, relevant to training for Barbering and Cosmetology.

BACKGROUND: On March 29, 2004, the Catawba Workforce Investment Board issued an instruction stipulating that it was the policy of the Catawba Workforce Investment Area that individual training accounts (ITAs) for Barbering and Cosmetology training are not allowed. The policy was necessary because local data reveal that the majority of relevant local business establishments do not provide unemployment insurance for workers. In addition, these businesses require new hires to rent space and the new hires are responsible for building their clientele. Considering the fact that the employment verification for WIA is conducted through unemployment insurance wage records, employment outcomes for customers working in these occupations would not be reported. Due to the recent increase in the number of customers expressing an interest in the above stated training, the Catawba Workforce Investment Board has elected to revisit the policy.

POLICY: Therefore, it is the new policy of the Catawba Workforce Investment Area to allow for training in Barbering and Cosmetology if the customers can provide documentation that they have a bonafide offer of employment after successful completion of the training. The documentation must be provided to the appropriated case manager prior to the approval of the ITA. This policy also includes provisions for the Catawba Workforce Investment Board to review the results of the above stated training following a twelve-month period in order to determine whether outcomes are consistent with WIA requirements.

INQUIRIES:

If you have any questions or comments, please call Nicole Lawing or Robert Barber at 327-9041.

Robert A. Barber
WIA Administrator