

CATAWBA WIA INSTRUCTION PY00-015, Addendum #2

TO: All PY'03 WIA Adult and Dislocated Worker Grantees

SUBJECT: Definition of "self-sufficiency"

ISSUANCE DATE: March 30, 2004

EFFECTIVE DATE: Immediately

EXPIRATION DATE: Indefinite

Purpose: The purpose of this instruction is to transmit the WIA's definition of "self-sufficiency".

Background: Public Law 105-220, title I, Subtitle B, Chapter 5, Section 134 (d)(3)(ii), allows local WIBs to establish its local definition for "unable to obtain or retain employment that allows for self-sufficiency" for employed individuals with respect to intensive services..

Policy: "Employment that allows for self-sufficiency" is defined as follows:

- (1) Employment in which individuals are employed with a single employer for more than 35 hours per week that offers reasonable opportunity for advancement and employer assisted benefits and does not result in seasonal unemployment in excess of one month;
- (2) Employment in which individuals accrue hourly wages or annual earnings that equate to more than 150% of the Lower Living Standard Income Level based on appropriate family size provided that the individual does not work more than 45 hours per week to earn in excess of 150% of the LLSIL; or
- (3) Employment for a dislocated worker which provides a salary that is at least 80% of his dislocation wage.

The most recent Poverty Guidelines issued by the Department of Health and Human Services will be used in determining self-sufficiency.

INQUIRES: If you have any questions regarding this instruction, please contact Mary Ann McDow or Robert Barber at 327-9041.

Robert A. Barber
SDA Administrator